

EXPLANATORY MEMORANDUM TO
THE LOCAL GOVERNMENT PENSION SCHEME (MISCELLANEOUS)
REGULATIONS 2012

2012 No. 1989

1. This explanatory memorandum has been prepared by the Department for Communities and Local Government (“DCLG”) and is laid before Parliament by Command of Her Majesty.

2. **Purpose of the instrument**

2.1 These Regulations amend the following instruments:

The Local Government Pension (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006/2914 (“the Compensation Regulations”);

The Local Government Pension Scheme (Benefits, Membership and Contributions) Regulations 2007/1166 (“the Benefits Regulations”);

The Local Government Pension Scheme (Transitional Provisions) Regulations 2008/238 (“the Transitional Regulations”) and

The Local Government Pension Scheme (Administration) Regulations 2008/239 (“the Administration Regulations”).

3. **Matters of special interest to the Joint Committee on Statutory Instruments**

3.1 The amendments contained in regulations 10, 11, 13, 19, 20, 22, 25, 26, 39, 40, 41, 42 and 43 have retrospective effect. Sections 12 and 24 of the Superannuation Act 1972 (c.11) enable regulations for the superannuation of persons employed in local government service to be framed so as to have effect as from a date earlier than the making of the regulations.

3.2 The reasons for the use of retrospective powers are explained in paragraph 7.

4. **Legislative Context**

4.1 On 1 April 2008 the new Local Government Pension Scheme (“the 2008 Scheme”) was introduced and replaced the earlier arrangements constituted under the Local Government Pension Scheme Regulations 1997 (“the 1997 Scheme”). The 2008 Scheme is constituted by the Benefits Regulations and the Administration Regulations. The Transitional Regulations revoke most but not all of the provisions of the 1997 Scheme and deal with

continuity between the earlier arrangements and the 2008 Scheme. The parts of the 1997 Regulations which are continued in effect by the Transitional Regulations make specified provision regarding the benefits of certain members. The Compensation Regulations make provision for employees of employers within the Local Government Pension Scheme to make discretionary payments in respect of redundancy, in the interests of the service or where a joint appointment comes to an end because one of the holders leaves.

5. Territorial Extent and Application

5.1 This instrument applies to England and Wales.

6. European Convention on Human Rights

6.1 As the instrument is subject to negative resolution procedure and does not amend primary legislation, no statement is required.

7. Policy background

7.1 This amending instrument makes some reforms to the 2008 Scheme and is part of the ongoing programme of modernisation of the Local Government Pension Scheme to which DCLG is committed. Many of the amendments are introduced at the suggestion of business partners.

Regulation 3 : Definition of “employing authority” – Compensation Regulations 2

7.2 This amendment updates the Compensation Regulations to include in the definition of “employing authority” the whole list of schools set down in Regulation 8(1) of the Administration Regulations.

Regulation 7 : Final pay – Benefits Regulation 8

7.3 This amendment brings Benefits Regulation 8 into line with the obligation under the revisions to the tax regime introduced by the Finance Act 2011 to use earnings relating to the pension input period in calculating the Annual Tax Allowance. The amendment accordingly confirms that a period of membership with a former employer should be included in calculating "final pay".

Regulation 8 : Additional Survivor Benefit – Benefits Regulation 14A

7.4 Regulation 8 amends Regulation 14A of the Benefits Regulations, making renewed provision for the purchase of additional survivor benefit by members. Under the Local Government Pension Scheme (Miscellaneous) Regulations 2009, certain members were given the right to elect to pay additional contributions in respect of any period of membership occurring

prior to 6th April 1988, in order to be credited with additional survivor benefits in respect of a surviving nominated cohabiting partner. Such elections had to be made by 31 March 2011. As that deadline has now passed, the current amendment provides for the ongoing purchase of additional survivor benefit, with the new stipulation that elections to purchase must be made by 31 March 2013 or within 12 months of the first nomination of a named cohabiting partner.

Regulation 9 : Flexible retirement – Benefits Regulation 18

7.5 This amendment makes it clear that members taking flexible retirement are not obliged to take any of their post –1 April 2008 benefits but that they do have to take all of their benefits accrued from their current membership under the 1997 Scheme.

Regulation 10 : Meaning of “eligible child” – Benefits Regulation 26

7.6 Benefits Regulation 26 provides a revised meaning of “eligible child”. The inclusion of dependent children who are disabled is currently made by reference to the Disability Discrimination Act 1995. This Act was repealed in its entirety by Part 1 of Schedule 27 to the Equality Act 2010. The amendment therefore brings Regulation 26 up to date by substituting a reference to the Equality Act 2010 and is backdated to the time that the Act came into force.

Regulations 11, 15 and 16 : Children’s pensions / survivor benefits – Benefits Regulations 28, 33 and 34

7.7 Regulations 11 and 16 amend respectively Benefits Regulations 28 and 34 on children’s pensions for respectively deceased active and deferred members. Regulation 15 amends Benefits Regulation 33 on survivor benefits for deferred members. All of these amendments make it clear that the calculation of benefits should be subjected to the impact of various other provisions as appropriate – for example those dealing with additional regular contributions and additional voluntary contributions. Additionally, Regulation 11 confirms the basis on which a child’s pension is calculated where a Scheme member’s hours have been reduced as a result of an ill health condition. As the calculation is based on whole time equivalent pay and actual membership, the reduction in pay on account of the Scheme member working part time is insignificant. However, a reduction in membership for the same reason is of significance. Therefore, an amendment has been made to clarify that any reduction in membership, which is attributable to reduction in hours as a result of the member’s condition, which then subsequently leads to the death of the member, is ignored for these purposes. Regulation 11 is backdated to 30 September 2010, the date that related earlier ill-health amendments came into effect.

7.8 The consultation draft provided only for the amendment of Benefits Regulations 28 and 33, but for the sake of consistency Benefits Regulation 34 is also being amended. All of the changes also ensure consistency with survivor benefits for active members, which were provided for in the Local Government Pension Scheme (Miscellaneous) Regulations 2010.

Regulations 5, 12 and 13 : Choice of early payment of pension – Benefits Regulations 1, 30 and 30A

7.9 Regulations 12 and 13 amending respectively Benefits Regulations 30 and 30A deal with a particular problem arising when an employing authority has ceased to be a Scheme employer. A deferred member or pensioner member with deferred benefits who wishes to draw their pension between the ages of 55 and 60 requires the consent of their employer. The amendment makes it clear that where this is not possible because the former Scheme employer no longer functions as such, the question of consent would be at the discretion of the appropriate administering authority. Regulation 5, amending Benefits Regulation 1, is consequential to these amendments, providing a necessary definition of “Scheme employer”.

7.10 Regulation 13(b) has to be read in conjunction with Regulation 20. The primary right of a scheme member with membership of the Scheme before 1 April 2008 is that retirement benefits can be taken from age 60 with no actuarial reduction if, at that age, the sum of their membership and age totalled 85 – ie “rule of 85”. The original policy intention at the time of introducing the revised Scheme from 1 April 2008 was for a third tier of benefit, to be paid for a short period of time to tide a former scheme member over between jobs. Such a payment would have been made under the Compensation provisions and would not have impacted on any rights established under the Scheme. However, use of Compensation provisions would not have restricted such payment to Scheme members and would thus have cost more than originally planned. By introducing the third tier of ill-health retirement benefits an unintended anomaly was created whereby the primary right at age 60 was disappplied for those members whose 3rd tier retirement benefits ceased prior to their reaching age 60. The amendment removes that anomaly.

7.11 The opportunity has therefore been taken to deal with individual members who may otherwise have not been able to access their primary right at age 60 having left on grounds of ill-health, received an un-enhanced pension for three years and subsequently reached age 60. The Rule of 85 element of this regulation has been backdated to 1 October 2008 to correlate with the introduction of Benefits Regulation 30A.

Regulation 14 : Early payment of pension: ill health – Benefits Regulation 31

7.12 This regulation has been expanded to provide that a pensioner member with deferred benefits by virtue of Benefits Regulation 20(9) can apply for the early payment of normal retirement benefits where the member can prove that he or she is suffering from a medical condition which renders them permanently incapable of any gainful employment. Originally, Benefits Regulation 31 only related to members who left employment without an entitlement to the immediate payment of retirement benefits and this amendment now includes former tier 3 members (who left with an entitlement

to retirement benefits albeit that they were subsequently discontinued) as there was no intention to prevent this class of member from accessing normal retirement benefits this way.

7.13 This regulation also clarifies that where a member's former employing authority no longer functions as such, the question of consent (where a deferred member seeks early payment of their retirement benefits) rests with the relevant Scheme administering authority.

Regulation 17 : Trivial commutation – Benefits Regulation 39

7.14 Regulation 17 amends Benefits Regulation 39 on trivial commutation. This provision provides for certain members to have the right to have their accrued rights commuted to a lump sum, which also assists administering authorities by reducing ongoing administration of small amounts of benefit payments. Benefits Regulation 39 sets down two alternative provisions which need to be satisfied for trivial commutation to take place and the amendment adds a third which is facilitated by Section 164(1)(f) of the Finance Act 2004.

Regulation 19 : Membership accrued before 1st April 2008: active members – Transitional Regulation 3

7.15 This is a consequential amendment and the explanation for this is set out in paragraphs 7.10 - 7.11. It has been backdated to 1 April 2008 so it correlates with the changes in regulation 20.

Regulation 20 : The 85 year rule – Transitional Regulation 10

7.16 This regulation is cross-referenced to Regulation 13; and the anomaly explanation at paragraphs 7.10 and 7.11 also extends to cases of flexible retirement and early access to pension. To ensure all members who have left before normal retirement age since the introduction of the new Scheme are covered, these changes are backdated to 1 April 2008.

Regulation 21 – Saved provisions – Transitional Regulations Schedule 1

7.17 Regulation 21 provides for the removal of two old provisions relating to the transfer-in of pension rights under the 1997 Regulations which are no longer required.

Regulation 22 – Transitional Regulations Schedule 2

7.18 This is a consequential amendment and the explanation for this is set out in paragraphs 7.10 – 7.11. The changes are backdated to the operative date of the new Scheme ie 1 April 2008.

7.19 A further amendment introduces consistency with regard to the treatment of membership increases and credits in the calculation of the 85 year rule.

Regulation 24 – Admission Agreements- Administration Regulation 6

7.20 The amendment ensures, where a transferee admission body has entered into admission agreements in respect of several contracts, that there are separate admission agreements for each contract to ensure that pension liabilities are properly addressed at the end of each individual contract and not at the expiration of the last remaining contract.

Regulation 25 – Admission Agreements – further provisions - Administration Regulation 7

7.21 The amendment:

- i) extends existing provisions relating to transferee admission bodies to include community admission bodies;
- ii) sets out the requirement that the admission body needs to designate in the admission agreement those employees eligible to be members;
- iii) sets out the requirement and process for assessing the level of risk of an admission body failing to provide services in the event of insolvency, winding up or liquidation and further provides for the obtaining of an indemnity or bond, and, introduces the option of securing another form of assurance, for example, a parent guarantee, where the level of assessed risk requires it;
- iv) sets out that the admission agreement terminates if the body ceases to be an admission body; and
- v) requires the administering authority to notify the Secretary of State of the name of the admission body, the relevant Scheme employer for a transferee admission body, and the date the admission agreement takes effect.

Regulation 26 – Newcastle International Airport Ltd – Administration Regulation 8B

7.22 A new Regulation is introduced as requested by the administering authority to put beyond doubt that the airport company currently continues to be an admitted body of Tyne and Wear Pension Fund.

Regulation 27 – Police and Crime Commissioners – Administration Regulation 9

7.23 The consultation draft originally proposed including just the employees of police and crime commissioners. During the consultation, it became clear that police and crime commissioners would not themselves be eligible for participation in the Scheme. Ministers considered that there was merit in providing for the possibility of commissioners being granted eligibility,

although this should be a matter for local determination. They concluded that making the provision now included in the instrument delivers the objective, since commissioners will have to make a decision whether to remain in the Scheme or to opt out of it. They consider that commissioners should issue public statements setting out their justification for their decisions so that the electorate are fully informed of their intentions. Furthermore, arrangements are provided for discretionary decisions relating to commissioners' benefits, where a commissioner decides to stay within the scheme, to be confirmed by the head of the commissioner's staff. The fact that this enabling legislation allows for commissioners to be members of the scheme is not a Government endorsement. Elected representatives should be held to account and justify the benefits that they personally receive from the taxpayer funds. This should be a legitimate area of public scrutiny and transparency during the forthcoming (and thereafter, future) elections for commissioners.

Regulation 28 – NHS Scheme employers in Wales – Administration Regulation 12

7.24 This amendment deals with eligibility to be a member of the Scheme. Regulation 12 states that in certain specified situations a person may be a member of the Scheme despite being eligible to be a member of the National Health Service Pension Scheme for England and Wales. One of those situations is if their entitlement to the NHS Scheme is by reason of employment arising through a prescribed arrangement under section 75 of the NHS Act 2006, a provision which covers only England. The amendment adds section 33 of the NHS (Wales) Act 2006 so that an employee in a health partnership arrangement in Wales can be eligible for the Local Government Pension Scheme.

Regulation 29 – Automatic enrolment – Administration Regulation 13

7.25 This amendment commences the requirements ensuring compliance with the duties for automatic enrolment in a workplace pension introduced by the Pensions Act 2008 and its associated secondary legislation. Newly eligible members have to be enrolled into the Pension Scheme, although they can opt out after they have joined. The amendment also provides for employees with a contract of less than three months and who would not currently be eligible, to have the option to apply for Scheme membership. In addition, necessary consequential amendments have been made to the Benefits Regulations through Regulation 6 of this Miscellaneous Statutory Instrument.

7.26 In response to representations, this amendment will be introduced on a single date rather than on a series of staging dates set out in legislation dealing with automatic enrolment on a workplace pension. This will aid administration by ensuring that the whole of the Scheme is in the same position at any one time. The new provisions are compliant with the requirements with which employing authorities will have to comply when they reach their staging dates. However, the amendment does not affect employing authorities' staging dates and at those points in time they will have to automatically-enrol employees who have previously opted out (unless they make use of the provision permitting them to bring forward their auto-enrolment date).

Regulation 30 – Paternity leave – Administration Regulation 18

7.27 The amendment makes it clear that additional paternity leave should be treated in the same way as additional maternity or adoption leave. This achieves the objective of making the Regulations compliant with the Additional Paternity Leave Regulations 2010.

Regulations 30, 31, 32 and 33 – Treatment of Additional Survivor Benefit contributions – Administration Regulations 18, 19, 20 and 21

7.28 These amendments deal with absences respectively during child related leave, reserve forces service leave, during trade disputes and “with permission”, providing that, when the member is thus absent Additional Survivor Benefit Contributions should be treated in a similar way as additional regular contributions and payments to increase total membership. This ensures consistency between the treatment of the three types of additional contribution.

Regulation 34 – Admission agreement funds – Administration Regulation 38 (1)

7.29 The amendment moves the requirement in Regulation 38 (1) to Regulation 32 (5) as it relates specifically to admission agreement funds.

Regulation 35 – Special circumstances where revised actuarial valuations and certificates must be obtained - Administration Regulation 38

7.30 The amendment:

i) extends the application of the existing regulation 38 to include express provisions relating to employing authorities other than admission bodies. The amendment is needed as Scheme practitioners held the view that the regulations needed clarity on the steps to be taken for bodies, other than admission bodies, leaving the Scheme.

ii) clarifies the requirements where an administering authority must obtain a revised rates and adjustment certificate for an admission body.

iii) provides greater flexibility for administering authorities to manage cessation issues when they become aware that an employing authority is to cease to participate in the Scheme, by providing the ability to obtain a revised rates and adjustment certificate within the triennial valuation period and address liabilities over a period rather than only demand a single lump sum on cessation.

Regulation 36 : First instance determinations – ill health – Administration Regulation 56

7.31 This provision has been updated to make it clear that in respect of the independent registered medical practitioner who originally provided an opinion in respect of a tier 3 ill health retirement award ie an unenhanced pension paid for up to 3 years subject to a medical review after it has been in

payment for 18 months, the same independent registered medical practitioner can also provide a subsequent opinion when consideration is being given to uplift the member from a tier 3 to a tier 2 at, the review stage by virtue of Benefits Regulation 20(11)(a).

7.32 A further amendment has been made to permit the same independent registered medical practitioner, where he or she has previously been involved in a tier 3 medical certification, to advise on the same case at a later date where a request has been made by virtue of Benefits Regulation 31 (early payment of retirement benefits for deferred members on ill health grounds).

7.33 These amendments have been made so that they are compatible with the amendment DCLG made in 2010* where an independent registered medical practitioner who assessed a member for the award of tier 3 ill health retirement benefits is now permitted to also assess the member at the review stage by virtue of Benefits Regulation 20(7).

Regulation 37 – Statements of policy on discretionary functions – Administration Regulation 66

7.34 A new stipulation is introduced that each authority must, by 31 March 2013, prepare, publish and keep under review a written statement on its policy regarding possible early payment of pension to pensioner members with deferred benefits. This achieves consistency with the current obligation to prepare such a statement for active members.

Regulations 38 and 39 - Annual benefit statements and tax charges - Administration Regulations 68 and 68A

7.35 Regulations 38 and 39 dealing with Administration Regulation 68 and a new Regulation 68A introduce changes to the Scheme to ensure pension administering authorities comply with the new tax regime in terms of issuing annual benefit statements which will show whether or not members have exceeded the Annual Tax Allowance, and subsequent to that allow for funds to pay the tax charge following a request from a member. Where the tax charge is met by the Fund any reduction in accrued rights will be carried out in line with guidance to be issued by the Secretary of State. Regulation 39 is backdated to 6 April 2011, in line with the tax regime applicable to pensions from that date.

Regulation 40 – Inward transfers of pension rights – Administration Regulation 83

7.36 This is simply a correction, replacing the original incorrect reference to the “Pensions Schemes Act 2004” with one to “the Pensions Act 2004”. It is backdated to 1 April 2008, the date of the original mistake.

Regulations 41 and 42 – Institute and Faculty of Actuaries – Administration Regulation 86 and Schedule 1

7.37 These amendments reflect the merger which took place on 1 August 2010 between the Institute of Actuaries and the Faculty of Actuaries, replacing the references with the Institute and Faculty of Actuaries. The amendments are suitably backdated. A definition of “Academy” is also added to Schedule 1.

Regulation 43 – list of Scheme employers – Administration Regulations Schedule 2

7.38 The list is revised :

by adding Mayoral Development Corporations (which includes the Olympic Development Corporation);

by replacing police authorities with Police and Crime Commissioners and chief constables, reflecting the reforms being implemented by the Police Reform and Social Responsibility Act 2011;

by removing the Metropolitan Police Authority, whose non-uniformed staff were eligible for the Civil Service pension arrangements;

by omitting Firebuy Ltd, the Standards Board for England and the London Development Authority which have all been abolished; and

by removing the National College for School Leadership, which became an executive agency of the Department for Education in April 2012.

The amendments take place according to the dates of the changes concerned.

Regulation 44 – matters to be included in admission agreements with transferee admission bodies – Administration Regulations Schedule 3

7.39 The amendment extends provision to include community admission bodies.

Regulation 45 – Administration Regulations Schedule 4 – Appropriate Funds

7.40 The amendment

i) provides that where an employing authority is required to contribute to more than one fund, merges with another employing authority in a different administering authority area, or moves its place of business to another geographical area, the Secretary of State can consider an application for the substitution of one fund for another and issue a direction to this effect. It provides that the direction can include instructions as part of the substitution such as the assignment of liabilities from the former to the substituted fund.

ii) provides that where a local authority maintained school converts to Academy arrangements, the appropriate fund is the one within whose local government area the Academy is located.

iii) provides that where the London Pension Fund Authority administers pensions for a school and that school converts to Academy arrangements, the London Pension Fund Authority continues to be the appropriate fund.

- Consolidation

7.41 Since the introduction of the 2008 Scheme, 10 amending instruments (including this one) have been made in respect of the Scheme constituting Regulations. It is DCLG's intention to consult on a new set of Scheme Regulations to come into force on 1 April 2014.

7.42 The Local Government Pensions Committee publishes on its website informal consolidated amendments to the Scheme Regulations (Timeline Regulations (England and Wales)): <http://timeline.lge.gov.uk/regidx.html>

8. Consultation outcome

- 8.1 The summary of responses to the consultation is available on the website www.clg.heywood.co.uk.
- 8.2 Before making these Regulations and in accordance with section 7(5) of the Superannuation Act 1972, the Secretary of State consulted business partners in writing, as listed at Annex A.
- 8.3 The consultation took place from 5 December 2011 to 27 February 2012. Sixty responses were received, with the proposals which attracted the most comment being detailed below.
- 8.4 8 respondents commented on the amendment to Benefits Regulation 8. Three requested that it be made clear that pay from membership in a concurrent employment should be excluded, two commented that references to continuous employment were unhelpful and two commented likewise with regard to references to promotion. As a consequence the draft was suitably amended.
- 8.5 7 respondents commented on the amendment to Benefits Regulation 18, with 5 commenting that the proposed amendment was inconsistent with Government Actuary's Department guidance. DCLG will take steps to have the guidance amended.
- 8.6 8 respondents commented on the amendment to Transitional Regulation 1, with 4 supporting the retention of Regulation 66(8) of the 1997 Regulations. This was on the grounds that members who had made an Additional Voluntary Contribution election before 13 November 2001 would no longer be able to convert their accrued service into a period of membership of the Scheme. It was accordingly decided not to proceed with the omission of Regulation 66(8) from the list of provisions which had been saved.

- 8.7 10 respondents commented on the amendment to Administration Regulation 68. 7 responded that the timescale for providing annual benefit statements was too tight. As a result a caveat has been added to the amendment to the effect that, if the relevant data is unavailable, authorities are not obliged to provide statements before the end of the six month period following the end of the tax year.
- 8.8 Further to the amendments on admitted body status in the draft Statutory Instrument, 7 respondents made representations regarding the status of Newcastle International Airport Limited. Legal advice had suggested that there may have been doubt as to whether the admission agreement made between the Airport and the Tyne and Wear Pension Fund continued in force. DCLG are accordingly suitably amending the Regulations.
- 8.9 In respect of the ill health retirement provisions, DCLG received a total of 13 responses from external partners who made more than one comment.
- 8.10 9 responses supported the proposal to amend Benefits Regulation 28 that where there had been a reduction in membership which was attributable to a reduction in hours as a result of the member's condition, which then led to the death of the member, this was to be ignored. The amendment is, therefore, consistent with an amendment made in 2010 relating to survivor benefits for active members.
- 8.11 7 responses supported the proposal to amend Benefits Regulation 31 that a pensioner member with deferred benefits ie a "Benefits Regulation 20(9) member" could apply for normal retirement benefits at a future date. As originally drafted, DCLG proposed that former tier 3 members could only apply for normal retirement benefits for "an unrelated medical condition" at a future date. However, respondents advised that a former tier 3 member should be afforded the opportunity to apply for benefits even if their original condition deteriorated. DCLG agreed and has allowed for this in the regulation.
- 8.12 7 responses supported, for fairness reasons, the amendments to Transitional Regulations 3, 10 and Schedule 2 that a pensioner member with deferred benefits should receive an unreduced pension provided they meet the Rule of 85 and that they were an active member of the 1997 Scheme in the same way as a deferred member.
- 8.13 5 responses supported for, practical reasons, the amendment to Administration Regulation 56 so that an Independent Registered Medical Practitioner who gave an opinion in respect of a tier 3 award can also give a subsequent opinion where consideration is being given to uplift the member from tier 3 to tier 2 under Benefits Regulation 20(11)(a) or when the tier 3 member seeks retirement benefits at a future date under Benefits Regulation 31.

8.14 4 responses supported the proposal, amending Administration Regulation 66, that a Scheme employer should have a written policy on the exercise of the discretion on the early payment of benefits before age 60 in respect of a pensioner member with deferred benefits. Respondees liked the consistency of approach, particularly as Benefits Regulation 30 has already been included within this regulation.

9. Guidance

9.1 There is no guidance associated with this instrument.

10. Impact

10.1 The impact on business, charities or voluntary bodies is limited to those entering into admission agreements.

10.2 An Impact Assessment has not been prepared for this instrument.

11. Regulating small business

11.1 See 10.1.

12. Monitoring & review

12.1 As part of the statutory responsibility to regulate the Scheme, DCLG monitors data returns from pension funds and, via its policy review group and ill health monitoring group, maintains an ongoing dialogue with the Scheme's interested parties. It was through this level of contact that operational problems were identified with the original wording of the Regulations now being amended. This process will continue but it is not envisaged that these amending Regulations will require a specific review after implementation. However, they could be included as part of any review and revision to the Scheme should this prove necessary, particularly in the light of any changes in DCLG or Government policy.

13. Contact

13.1 Philip Perry at the Department for Communities and Local Government Tel: 0303 44 42174 or email philip.perry@communities.gsi.gov.uk can answer any queries regarding the instrument.

Annex A

The Chief Executive of:
County Councils (England)
District Councils (England)
Metropolitan Borough Councils (England)
Unitary Councils (England)

County and County Borough Councils in Wales
London Borough Councils
South Yorkshire Pension Authority
Tameside Metropolitan Borough Council
Wirral Metropolitan Borough Council
Bradford Metropolitan City Council
South Tyneside Metropolitan Borough Council
Wolverhampton Metropolitan Borough Council
London Pension Fund Authority
Environment Agency

Town Clerk, City of London Corporation
Clerk, South Yorkshire PTA
Clerk, West Midlands PTA

Fire and Rescue Authorities in England and Wales
Police Authorities in England and Wales
Audit Commission
National Probation Service for England and Wales
Metropolitan Police Authority
Local Government Group
Local Government Employers' Organisation
LGPC
Policy Review Group

Department for Education
Home Office
DWP
National Assembly for Wales
Scottish Public Pensions Agency
DOE NI
Young People's Learning Agency

CBI
BSA
ALACE
PPMA
SOLACE
CIPFA
ALAMA

Association of Colleges
Association of Consulting Actuaries
Association of District Treasurers
Society of County Treasurers
Society of Welsh Treasurers
Society of Metropolitan Treasurers
Society of London Treasurers
Society of Chief Personnel Officers
Association of Educational Psychologists

NALC
Society of Local Council Clerks
Trades Union Congress UCATT
UNISON GMB
NAEIAC NAPO
UNITE

Equal Opportunities Commission
Electoral Commission